



BUSBRIDGE INFANT SCHOOL

Uniform Policy

REVIEW DATE:

NOV 2025

NEXT REVIEW DATE:

NOV 2026

1. Purpose

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, giving all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their gender.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable and agreed adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Chalk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.
- Is published on the school website.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics, where possible.

- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Ensuring that uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by reviewing contracts at least every five years.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school uniform

Please see our school website for a complete list of school uniform (including PE and Woodland kit)

Branded compulsory items: All pupils are expected to wear/have the following branded items:

- School jumper/cardigan
- P.E. T-shirt
- Book bag

Optional branded items:

- School P.E. bag
- School polo shirt
- Sun hat

Hair

Children are expected to attend school well presented and smart each day. Hair must be no shorter than Grade 2; shaven styles, dyed or coloured hair, and extreme hairstyles (including shaved lines/patterns or styles where the sides are much shorter than the top or back) are not permitted. Hair that is shoulder length or longer must be tied back, and any hair falling across the face must be secured with clips or a hair band.

Hair accessories must be royal blue, either plain or subtly patterned. Blue-and-white checked accessories matching the school summer dress are also permitted. All accessories must be suitable for learning and not distracting.

Jewellery

Watches may be worn in school but these must be digital or analogue. Smart watches, friendship bracelets and charity bands may not be worn. Earrings may be worn but these must be small, plain gold or silver studs. Children must be able to remove earrings themselves in order to participate in P.E. Children may not take part in P.E. if they are wearing any jewellery.

Shoes

Black shoes (not trainers). Plain black leather boots may be worn during winter.

4.2 Where to purchase our school uniform

Please use this link to access the uniform shop: [Busbridge Infant School Uniform Shop \(parentpay.com\)](https://parentpay.com)

For any second-hand uniform enquiries, please contact bis-pta@hotmail.com

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Chalk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Chalk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with under the Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Local Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

6. Links to other policies

This policy is published on our school website and available on request from the school office.

This policy is linked to our:

- Behaviour policy
- Complaints policy
- Equality, Diversity and Inclusion Policy